

**TEXAS ASSOCIATION OF COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL
2007 Renewal Notice and Benefit Confirmation**

Group: 36344 - Polk County


Anniversary Date: October 1, 2007

Return to TAC by: August 15, 2007

Below is your 2007 Renewal for your employee benefits from Texas Association of Counties Health and Employee Benefits Pool. To ease your renewal process we have prepared this Renewal Notice, including your Contribution Schedule. Please follow steps 1 - 6 to complete.

Step 1

If Polk County will renew with the benefits, contribution and funding levels listed below please initial renewal rate for each plan and have your County Judge sign and date here:

Step 1a:  Date: 07/24/07


Step 1b: If there are any plan changes or funding changes other than those listed below please contact Kelly Kolodzey at 1-800-456-5974.

Step 2

Your group allows retiree coverage for:

Medical: **Pre 65**

Life: **Pre 65**


Step 2:  Initial to confirm retiree coverage.

Step 3 - Medical

Medical Plan: 500 RX Plan: 5/20/35 Option 2

Your payroll deductions for medical benefits are: **Pre Tax**

Tier	New Rates		Amount Employer Pays	Amount Employee Pays	Amount Retiree Pays (if applicable)
	Current Rates	Effective 10/1/07			
Employee Only:	\$546.46	\$573.78	\$ 573.78	\$ -0-	\$ varies **
Employee & Children:	\$803.20	\$843.36	\$ 573.78	\$ 269.58	\$
Employee & Spouse:	\$1,002.04	\$1,052.14	\$ 573.78	\$ 478.36	\$
Employee & Family:	\$1,177.28	\$1,236.14	\$ 573.78	\$ 662.36	\$

Step 3 - Medical:  Initial to accept New Medical Plan Rates.

**** NO CHANGE** from previous Plan Year. County previously adopted a "20 & Out" benefit whereby County pays premium for qualified retirees with 20 years of service until Medicare eligible. At Medicare eligibility, County will pay premium for SilverChoice (or up to SilverChoice premium for optional Medicare supplement).


Step 3 - Life - Basic

Basic Life Products:

Coverage Volume - Employee: \$15,000


(Rates are per thousand)

	Current Rates	New Rates Effective 10/1/07	Amount Employer Pays	Amount Employee Pays
Life:	\$0.250	\$0.250	100%	0%
AD&D:	\$0.035	\$0.035	100%	0%

Step 3 - Life - Basic:  Initial to accept New Basic Life Rates.
Step 3 - Life - Voluntary

Voluntary Life Products:

Retiree Term Life

Step 3 - Life - Voluntary:  Initial to confirm voluntary life products.
Step 4

Waiting Period & Delay

Employees

Elected Officials

Medical	90 days - Day following WP	0 days - Date of hire
Life	90 days - Day following WP	0 days - Date of hire

Step 4:  Initial to confirm Waiting Period and Delay.
Step 5

- * Rates quoted above include a discount for using OASys. Polk County saved approximately \$2 x 235 employees x 12 months = \$5,640. If the county chooses not to use OASys for entering eligibility, an additional fee of \$2 per employee per month will be added to the rates above.
- * Retirees pay same as actives, regardless of age, for medical and dental.
- * For COBRA participants add 2%.
- * Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- * Form must be received by August 15, 2007 in order to avoid additional administrative fees.

Step 5: Please indicate your broker / agent's name, if applicable

Step 6

TAC HEBP Member Contact Designation
Polk County

Current Designee: Any changes must be approved by the court Change if necessary:
Pool Coordinator

As specified in the Interlocal Participation Agreement, each Member hereby designates and appoints, as indicated in the space provided below, a Pool Coordinator of department head rank or above and agrees that TAC HEBP shall NOT be required to contact or provide notices to ANY OTHER person. Further, any notice to, or agreement by, a Member's Pool Coordinator, with respect to service or claims hereunder, shall be binding on the Member. Each Member reserves the right to change its Pool Coordinator from time to time by giving written notice to HEBP.

Ms. Judy Isaacs
Human Resources Supervisor
510 West Church Street
Livingston, TX 77351
(936) 327-6802
(936) 327-6879
judy.isaacs@co.polk.tx.us
510 West Church Street
Livingston, TX 77351

Name
Title
Address
Phone
FAX
Email
Physical / Delivery Address

Ms. Jeanette Montgomery
Human Resources Supervisor
602 E. Church, Suite 105
Livingston, Texas 77351
(936)327-6802
(936)327-6879
jeanette.montgomery@co.polk.tx.us
602 E. Church, Suite 105
Livingston, Texas 77351

Primary Contact

HEBP's main contact for daily matters pertaining to the health benefits.
Ms. Judy Isaacs
Human Resources Supervisor
510 West Church Street

Name
Title
Address

SAME AS ABOVE

Livingston, TX 77351
(936) 327-6802
(936) 327-6879
judy.isaacs@co.polk.tx.us
510 West Church Street
Livingston, TX 77351

Phone
FAX
Email
Physical / Delivery

Billing Contact

Responsible for receiving all invoices relating to HEBP products and services.
Ms. Judy Isaacs
Human Resources Supervisor
510 West Church Street

Name
Title
Address

SAME AS ABOVE

Livingston, TX 77351
(936) 327-6802
(936) 327-6879
judy.isaacs@co.polk.tx.us
(936) 327-6879

Phone
FAX
Email
HIPAA Secured FAX number

Signature of County Judge:

Step 6a: John P. Thompson Date: 07/24/07

Print name and title:

Step 6b: John P. Thompson, County Judge Date: 07/24/07

Step 6c: Fax this form to 512-481-8481, due no later than August 15, 2007

The Texas Association of Counties would like to thank you for your membership in the only all county-owned and county directed Health and Benefits Pool in Texas.